

**SUMMARY FORM**  
**COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Jersey City Municipal Authority County: Hudson  
 Employee Organization: International Union of Operating Engineers, Local 68-68A-68B, AFL-CIO Employees in Unit: 81  
 Base Year Contract Term: 1/1/2008 12/31/2011 New Contract Term 1/1/2012 12/31/2014  
 Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous Agreement)	Column B New Base Year - Total Costs (First Year of Successor Agreement)
<b>Section II: Economic</b>			
Item 1 .....	Salary	\$3,878,448	\$4,071,676
Item 2 .....	Increment	\$188,000	\$182,000
Item 3 .....	Longevity	\$142,700	\$150,055
Item 4 .....	Shift Allowance	\$14,175	\$10,125
Item 5 .....	Licensed Boiler Operator	\$1,000	\$1,000
Item 6 .....	Merit Bonus	\$30,000	\$0
Item 7 .....	Employee Training Program	\$7,000	\$8,000
Item 8 .....	Tuition Reimbursement	\$6,984	\$9,709
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items left on separate sheet			
<b>Section III: Totals - Sum of costs in each column</b>		\$4,278,308 (Total)	\$4,412,585 (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year Economic Settlement	\$4,278,308	
Effective Date (m/d/yyyy)	1/1/2012	1/1/2013
Percent Increase	3.0	4.6
Total cost of increase	\$134,457	\$214,238
Total base salary (successor agreement)	\$4,412,585	\$4,826,803

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement)	3.80
Dollar Impact (average per year over term of agreement)	\$174,347.50

**Section VI**

**Health Insurance Premiums (per employee per year)**

	Base Year	Year 1	Year 2	Year 3
Cost of Health Plan	\$1,336,609	\$1,935,309	\$1,548,862	
Employee Contributions	\$0	\$79,187	\$98,824	
Prescription	\$482,050	\$583,972	\$415,557	
Dental	\$97,137	\$97,137	\$92,351	
Vision	\$6,230	\$4,198	\$4,618	

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*